

# LARISSA PETRUCCI

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## EMPLOYMENT

2021           **Postdoctoral Research Associate**  
Project for Middle Class Renewal, School of Labor and Employment Relations,  
University of Illinois at Urbana-Champaign

## EDUCATION

2021           **Ph.D., University of Oregon, Sociology**  
Dissertation: *Taylored Flexibility: Agile, Control, and the Software Labor Process*  
Committee: Jill Ann Harrison (chair), Eileen Otis, Ellen Scott, Anita Chari

2016           **M.S., University of Oregon, Sociology**  
Thesis: *Constructing Spaces of Support: How Marginalized Workers  
Confront the Gendered Organization of High-Tech*

2014           **B.A., San Francisco State University, Sociology; Minor Humanities**  
*With Honors*

## RESEARCH AND TEACHING AREAS

Labor Movements; Race, Class and Gender; Public Policy; Work Economy and Organizations

## PUBLICATIONS

### Refereed Journal Articles

Petrucci, Larissa, Lola Loustaunau, Ellen Scott, and Lina Stepick. [Forthcoming](#). “Persistent Unpredictability: Analyzing Experiences with the First Statewide Scheduling Legislation in Oregon.” *ILR Review*

Loustaunau, Lola, Lina Stepick, Ellen Scott, Larissa Petrucci, and Miriam Henifin. [2021](#). “No Choice but to Be Essential: Expanding Notions of Precarity During COVID-19.” *Sociological Perspectives*

Shtob, Daniel A. and Larissa Petrucci. [2020](#). “Gendered Care Work and Environmental Injustice: A Feminist Analysis of Educators’ Emotional Labor in Disaster Recovery.” *Environmental Justice Ahead of Print* <https://doi.org/10.1089/env.2020.0038>

Petrucci, Larissa. [2020](#). “Theorizing Postfeminist Communities: How Gender-inclusive Meetups Address Gender Inequity in High-tech.” *Gender, Work, and Organization* 27(4): 545-564

Musselman, A. Malori, Andrea P. Herrera, Diego Contreras Medrano, Dan Michael Fielding, Nicole A. Francisco, and Larissa Petrucci. [2020](#). “Dissonant Discourses in Institutional Communications on Sexual Violence.” *Women, Politics and Policy* 41(2): 144-168

Alvarez, Camila, Lola Loustaunau, Larissa Petrucci, and Ellen Scott (equal co-authors). [2019](#). “Impossible Choices: How Workers Manage Unpredictable Scheduling Practices.” *Labor Studies Journal* 45(2) 186 - 213

### **Manuscripts in Review**

Otis, Eileen and Larissa Petrucci. “Outsourcing Feminism: Hegemonic Femininity and the Symbolic Politics of Supply Chains” *Revise & Resubmit, Gender & Society*

### **Research Reports**

Dunn, Grace, Frank Manzo IV, Larissa Petrucci, Robert Bruno. [2022](#). “Implementing a Fair Workweek Law in Illinois: Protecting Frontline Workers from Unpredictable Schedules.” Illinois Economic Policy Institute and Project for Middle Class Renewal, University of Illinois.

Petrucci, Larissa. [2021](#). “Constructing a Diverse Workforce: Examining Union and Non-Union Construction Apprenticeship Programs and Their Outcomes for Women and Workers of Color.” Labor Education & Research Center, Department of Sociology, University of Oregon.

Lafer, Gordon, Clare Crawford, Larissa Petrucci, and Jennifer Smith. [2021](#). “Costly Failure: California is Overpaying for Online Charter Schools That Are Failing Students.” Report produced for In The Public Interest, Oakland, CA.

Loustaunau, Lola, Larissa Petrucci, Ellen Scott, and Lina Stepick (equal co-authors). [2020](#). “Persistent Unpredictability: Assessing the Impacts of Oregon’s Employee Work Schedules Law.” Labor Education & Research Center, Department of Sociology, University of Oregon

Loustaunau, Lola, Larissa Petrucci, Ellen Scott, and Lina Stepick (equal co-authors). [2020](#). “Assessing the Initial Impacts of the First Statewide Predictive Scheduling Law.” Report produced for the Center for Popular Democracy, Los Angeles, CA.

Loustaunau, Lola, Larissa Petrucci (lead authors), Amelia Coffey, Eleanor Lauderback, H. Elizabeth Peters, Ellen Scott, and Lina Stepick. [2020](#). “Combating Unstable Schedules for Low-wage Workers in Oregon.” Report produced for the Urban Institute, Washington, D.C.

### **Public Sociology**

Petrucci, Larissa, Lola Loustaunau, Lisa Dodson, Mary King, and Ellen Scott. [2021](#). “In-Home Childcare Providers are Essential-And Overworked, Underpaid, and Sometimes Not Paid At All.” Research Brief, Scholars Strategy Network

Loustaunau, Lola, Larissa Petrucci, Ellen Scott, and Lina Stepick. [2020](#). “The New Emotional Hazards of the Workplace Under COVID-19.” Research Brief, *The Conversation*

Stepick, Lina, Lola Loustaunau, Larissa Petrucci, and Ellen Scott. [2020](#). “#ForeverEssential: What Does It Mean to Be a Low-wage Essential Worker in the Age of COVID-19?” Research Brief, *Scholars Strategy Network*

### **AWARDS AND FELLOWSHIPS**

- 2022 Distinguished Contribution to Sociological Perspectives, *Pacific Sociological Association*
- 2020 Wasby-Johnson Dissertation Award, Department of Sociology, *University of Oregon (UO)*
- 2020 General University Scholarship, *UO*
- 2020 Strategic Training and Action Research Award, Labor Education & Research Center, *UO*
- 2019 Marquina Faculty-Graduate Student Collaboration Award, Ellen Scott, Department of Sociology, *UO*
- 2019 Charles W. Hunt Excellence in Undergraduate Teaching, *UO*
- 2018 Feminist Scholarship, *Gender, Work and Organization, Sydney Conference*
- 2018 Special “Opps” Travel and Research Award, *UO Graduate School*
- 2018 Marquina Faculty-Graduate Student Collaboration Award, Eileen Otis, *Department of Sociology, UO*
- 2017 Research Award for Data Collection and Presentation, *UO*
- 2016 – ‘17 Joan Acker Graduate Fellowship, *UO*
- 2014 – ‘19 Graduate Teaching Fellowship, Department of Sociology, *UO*

### **RESEARCH EXPERIENCE**

- 2019 - ‘21 Research Assistant, Labor Education and Research Center (LERC), University of

- Oregon (UO).
- 2019 Research Assistant, Ellen Scott, Professor of Sociology, Associate Head and Graduate Advisor, Women's and Gender Studies, UO.
- 2017 Research Assistant, Ellen Scott, Professor of Sociology, Associate Head and Graduate Advisor, Women's and Gender Studies, UO.
- 2014 – '17 Social Sciences Feminist Network Research Interest Group, UO.
- 2014 Research Assistant, Amy Sueyoshi, Associate Dean of Ethnic Studies, San Francisco State University.

## **PRESENTATIONS**

### **Conference Activity**

“Inequality Regimes in the Flat Organization.” Work, Organizations, and Economic Sociology: Work and Gender. Pacific Sociological Association, Virtual Conference, 2021

“No Choice but to Be Essential: Expanding Notions of Precarity During COVID-19.” With Lola Loustaunau, Ellen K. Scott and Lina Stepick. Labor and Labor movement: On the Line; Precarity, Organizing, and Survival at Work. Pacific Sociological Association, Virtual Conference, 2021

“The Emotional Hazards of Essential Work under COVID-19.” With Lola Loustaunau. Essential Workers/Essential Changes in Oregon. “Sustaining Essential Work,” Center for Environmental Futures Symposium, Eugene, OR, 2020

“Politicizing Tech: Lessons in Labor Organizing from the Tech Workers Coalition.” Panel, New Strategies for Labor. American Sociological Association, San Francisco, CA, 2020

“Can We Legislate to Increase Schedule Predictability?” With Lola Loustaunau and Ellen Scott. Panel, Where Research Meets Key Practice and Policy Decisions at the State and National Levels. American Sociological Association, San Francisco, CA, 2020

“Work Scheduling Conditions, Fair Workweek Policies and Their Effects on Workers' and Families' Well-Being” With Lola Loustaunau, Ellen Scott, and Lina Stepick. Panel. Work and Family Researchers Network Conference, New York, NY, 2020

With Lola Loustaunau, Ellen Scott, and Lina Stepick. Panel, “Sustainable Schedules? Working Time and Implications for Workers and Organizations”. Labor and Employment Relations Association, Portland, OR, 2020.

With Lola Loustaunau, Ellen Scott, and Lina Stepick. Panel, “Work Scheduling Conditions, Fair Workweek Policies and Their Effects on Workers’ and Families’ Well-Being.” Work and Family Researchers Network, New York City, New York 2020

“Taylored Flexibility: Agile and the Software Labor Process.” Panel, Work, Organizations and Economic Sociology: Critical Studies of Work and Organizations. Pacific Sociological Association, Eugene, OR 2020

With Lola Loustaunau. Panel, ASA Sociological Action Network: Public Sociology. Pacific Sociological Association, Eugene, OR 2020

“Standardizing Software: The Degradation of Work in the Post-Fordist Era.” Section on Organizations, Occupations and Work Roundtables. American Sociological Association, New York, NY, 2019

With Eileen Otis. “Outsourcing Feminism: Hegemonic Femininity and the Symbolic Politics of Supply Chains.” Panel Session on Gender and the Crisis of Global Capitalism. American Sociological Association, New York, NY 2019

“Organizing Women in Tech: A Case of Neoliberal Feminist Organizing Strategies.” Session on Corporate Responsibility, Gender and Feminist Organizing in a Neoliberal Age. Gender, Work, and Organisation, Sydney, Australia, 2019

With Malori Musselman, Andrea P. Herrera, Diego Contreras Medrano, and Dan Michael Fielding. “Shifting Discourses of Risk: Official University Communications Regarding Sexual Violence.” Pacific Sociological Association, Portland, OR 2017

With Camila Alvarez, Lola Loustaunau, and Ellen Scott. “Impossible Choices: How Workers Manage Unpredictable Scheduling Practices.” Society for the Study of Social Problems, 2017

“Constructing Spaces of Support: Gender Inclusive Meetups in the Field of High-Tech.” Pacific Sociological Association, Oakland, CA, 2016

“Labels of Our Labor: Self Evaluation through Social Domination.” Pacific Sociological Association, Portland, OR, 2014

### **Colloquia**

“Agile as Control: Lean Production and the Software Labor Process.” UO, Department of Sociology Colloquium, 2019

“Impossible Choices: How Workers Manage Unpredictable Scheduling Practices.” UO, Department of Sociology Colloquium, 2017

“Workers on the Margin: Gender-Inclusive Organizing in a Flexible Industry.” UO, Labor Education and Research Center Colloquium, 2017

“Constructing Spaces of Support: How Marginalized Workers Respond to the Gendered Organization of High-Tech.” UO, Department of Sociology Colloquium, 2016

### **Guest Lectures and Invited Talks**

“Women, Work and Organizational Transformation.” UO, Department of Sociology, SOC 355: Sociology of Gender, 2020

“Crisis or Corporatization: GTFF Members and the UO Budget.” Graduate Teaching Fellows Federation and Philosophy Club, UO, 2019

“Higher Education Organizing in Oregon.” Graduate Teaching Fellows Federation 40th Anniversary, UO, 2018

“Gender, Work and Organizations.” UO, Women and Gender Studies, WGS 101: Introduction to Women’s and Gender Studies, 2018

“Constructing Spaces of Support.” UO, Sociology, SOC 355: Sociology of Gender, 2017

### **TEACHING EXPERIENCE**

**School of Labor and Employment Relations, University of Illinois-Urbana Champaign**  
Labor and Social Movements, Spring 2022

#### **Department of Sociology, UO**

Introduction to Research Methods, Summer 2019 (online)

Work and Occupations, Spring 2019

American Society, Winter 2019, Spring 2018

Issues in the Sociology of Work: Transformations in the Labor Process, Summer 2018

## **SERVICE TO PROFESSION**

- 2020 - '21 Admissions and Awards Committee, Department of Sociology, University of Oregon (UO)
- 2018 - '20 Joint Curriculum Committee, Department of Sociology, UO
- 2018 - '19 Chair, Graduate Assistance Fund, Graduate School, UO
- 2015 - '16 Cultural Competency Training Advisory Committee, Graduate School, UO
- 2015 - '16 Fifth-Year Funding Committee, Department of Sociology, UO

## **PROFESSIONAL AFFILIATIONS**

- 2021 Member, American Sociological Association (ASA), Section on Organizations, Occupations, and Work, Section on Labor Movements  
Labor and Employment Relations Association (LERA)  
Scholars Strategy Network (SSN), Portland Chapter  
Work and Families Researchers Network (WFRN)

## **UNION PARTICIPATION**

### **Leadership Positions**

- 2019 - '20 Labor Education and Research Center Steward, Graduate Teaching Fellows Federation (GTFF), University of Oregon (UO)
- 2018 - '19 Bargaining Team Member, GTFF, UO
- 2018 - '19 Sociology Department Steward, GTFF, UO
- 2016 - '18 Vice President for Political Education, GTFF, UO
- 2016 - '18 Solidarity Committee and Committee on Political Action Co-Chair, GTFF
- 2016 - '17 Survivor Support Caucus Chair, GTFF, UO

### **Labor Conferences**

American Federation of Teachers Oregon Special Conference, Delegate, Portland, Oregon, 2018

American Federation of Teachers Oregon Conference, Delegate, Portland, Oregon, 2018, 2017

American Federation of Teachers Presidents Conference, Delegate, Portland, Oregon, 2017

American Federation of Teachers Higher Education Conference, Delegate, Detroit, Michigan, 2017

## REFERENCES

*Jill Ann Harrison*, Assistant Professor of Sociology, University of Oregon, [jah@uoregon.edu](mailto:jah@uoregon.edu)

*Ellen Scott*, Professor of Sociology, University of Oregon, [escott@uoregon.edu](mailto:escott@uoregon.edu)

*Lina Stepick*, Labor Education & Research Center, University of Oregon, [lstepick@uoregon.edu](mailto:lstepick@uoregon.edu)